



**NATIONAL ASSOCIATION FOR THE
ADVANCEMENT OF COLORED PEOPLE
VANCOUVER BRANCH 1139**

www.naacpvanc.org

*Branch Officers 2007 –2009
Earl Ford, President
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**Diversity Resolution
for the
Washington State Department of Corrections**

Vancouver Branch NAACP 1139
September 15, 2008

Whereas the WA State Dept of Corrections Inmate Population is disproportionately populated by African Americans and other people of color,

And Whereas the WA State Department of Corrections Staff is disproportional populated by white Americans, White spouses, White Relatives and White Friends,

And Whereas the Vancouver Branch NAACP staunchly believes that service providers must be as ethnically diverse as their customers in order to provide culturally appropriate services.

Be it therefore resolved that the Vancouver Branch NAACP requests a meeting with the Secretary of the Washington State Department of Corrections. The purpose of said meeting is to discuss the development of a diversity plan which has at its core an outreach strategy, developed in consultation with communities of color: to recruit, train, and retain and ethnically diverse Department Of Correction workforce.

This resolution will be placed on the floor for member consideration, discussion and voice vote at the September membership meeting.

Motion Passed Yes(14)

Motion Failed 0


Earl W. Ford, President


Joyce Batten, Secretary

September 20, 2008